

Memorandum of Understanding

Between

Renison University College (RUC)

and

Renison Association of Academic Staff (RAAS)

This Memorandum of Understanding (MOU) sets out the terms and understandings between RUC and RAAS for the appointment process of a Definite-term Lecturer currently defined in Article 18: Search Procedure for Academic Appointments (Article 18.2.a and 18.2.b) and Article 19: Appointments (Article 19.4.3).

Purpose:

Recognizing the need to be flexible when staffing academic programs to fill short-term needs, it is necessary for the VPAD and Academic Unit Chairs to be able to hire Definite-term Lecturers in as flexible and time-efficient manner as possible. It is also necessary to recognize the work of Definite-term Lecturers who currently hold a contract at Renison University College and who were initially hired into the role through an open search process. To this end, the MOU clarifies the appointment process of Definite-term Lecturers who currently hold a Definite-term Lecturer position at Renison University College and who have demonstrated satisfactory teaching and service to the Academic Unit and Renison University College.

This MOU outlines the agreement made between both parties regarding the appointment process of a Definite-term Lecturer for a term of 24 months or less.

Once the President has approved a DTL position for 24 months or less per Article 18.1, the Chair, after consultation with members of the Academic Unit, may recommend to the VPAD that a Member who currently holds a Definite-term Lecturer contract and provides evidence of strong teaching and active service to the academic unit and Renison University College be given first right of refusal for a subsequent contract of 24 months or less that is similar to the contract currently being held. To this end, the Chair of the relevant Academic Unit does not need to seek the opinion of Academic Council about the appointment as currently described in Article 18.2.b. The Chair shall, in writing, provide to the VPAD a recommendation to renew the incumbent's Definite-term Lecturer contract for 24 months or less. In the letter, the Chair shall assess the incumbent's teaching and service contributions. The VPAD will consider the Chair's recommendation and after reviewing the incumbent's curriculum vitae and any teaching-related materials (e.g., course syllabi), the VPAD may recommend to the President that the incumbent's DTL contract be renewed without a formal internal or open search.

If the VPAD does not recommend to the President or the President denies the recommendation, the Chair shall conduct an open search for the position following Article 18.2.

Duration:

This MOU is at-will and may be modified by mutual consent of authorized officials from RUC and RAAS. This MOU shall become effective upon signature by the authorized officials from RUC and RAAS and will remain in effect until modified or terminated by any one of the partners by mutual consent. In the absence of mutual agreement by the authorized officials from RUC and RAAS, this MOU shall end on April 30, 2023.



Dr. Wendy L. Fletcher
President & Vice-Chancellor
Renison University College

March 7, 2023

Date



Dr. Robert Case
President
Renison Association of Academic Staff

March 7, 2023

Date