

## RAAS Negotiation Bulletin #5: August 18, 2023 “Bill 124 ‘Re-openers’”

### Bill 124 re-openers

In November 2022, the Ontario Superior Court ruled that Bill 124, which limited public sector wage increases to 1% per year, violates Charter rights (in relation to collective bargaining in particular). As a result, union workers in Ontario’s public sector are beginning to win salary increases to compensate for this illegal constraint on collective bargaining:

- Hospital workers: 6.25% ([read more](#))
- College faculty: 6.5% increase ([read more](#))
- Ontario high school teachers are currently in negotiations for a contract that will remedy lost wages due to Bill 124 ([read more](#))

### Bill 124 re-openers in our sector

Several faculty associations have negotiated increases (% increases or one-time lump sums) that top-up or compensate for the 1% cap imposed by Bill 124:

- Queen’s: 2.5% (retroactive for 2022)
- Trent: 1.75% increase in January 2023
- Kings: 1.95% in May 2023
- Toronto Metropolitan: 5.75%
- McMaster: +\$1,050 (July 2023) and +\$1,330 (2024)
- Brock: +\$2,000
- Western: +\$1,750

[See more here](#)

### Comparative scale increases over the past 3 years

	2020	2021	2022	2023
<b>UW</b>	2.15%	1%	1%	4% + \$2,500
<b>SJU*</b>	2.15%	2%	2%	?
<b>REN</b>	0%	1%	1%	?

\*SJU figures are estimates based on the lowest increases possible under their CA, which calls for the greater of 2%, cost of living, or UW scale increases.

## UW Bill 124 ‘re-opener’

On May 29, 2023, in response to the dismissal of Bill 124 wage restraint legislation, UW and FAUW jointly announced an addendum to the Memorandum of Salary Settlement of February, 19, 2021. The re-opener awards UW faculty the following salary adjustments:

- April 30, 2023: +2% on base salary
- May 1, 2023: +2% (includes the original 1%) *after* April 30 adjustment to base salary
- \$2,500 lump sum, one-time payment

Find the details [here](#).

## News in Our Sector

### Northern School of Medicine (NOSM) faculty members vote 100% in favour of strike

In August, NOSM University faculty members voted 100% in favour of a strike mandate. Negotiations there are continuing.

Watch the [NUFSA website](#) for updates.

[See RAAS [Negotiation Bulletin #3](#) for a description of a strike vote and its implications]



**RENISON ASSOCIATION  
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