

RAAS Negotiation Bulletin #6: September 1, 2023

“Back at the negotiating table”

August 29 negotiating session

We returned to the negotiating table with the administration negotiating team for a full day on August 29.

- The admin team submitted and explained counter-proposals on the following items:
 - Sabbaticals
 - Search Procedures
 - Teaching Supports
 - Course Releases for Research
 - Academic Unit Leads (aka Chairs & Directors)
 - Tenure & Promotion
- After 10 proposals and counter-proposals, we have reached a tentative agreement on a revised sabbatical article.
 - Time did not allow for responses to any of the other counter-proposals.
- The RAAS team submitted our proposals on compensation (inclusive of both scale increases and PTR) and professional expense reimbursement (“FPER”)
 - RAAS has no additional proposals to submit

Remaining articles

The RAAS team is awaiting a response to our proposal on Appointments, which includes some important provisions for improving DTL job security.

Scheduled negotiating dates

The teams agreed to these additional negotiation dates:

- September 8, 12:30-4:00
- September 14, 9:00am-1:00pm
- September 22; 9:00am-3:00pm
- September 28, 9:00-1:00

Events

A Seat at the Table: A Strong Voice for Better Working Conditions for Contract Academic Staff CAUT Conference (October 20-21; Ottawa)

Join contract academic staff colleagues from across the country as we explore how the voices of contract academic staff should be included in governance and decision-making bodies, and within our academic staff associations. The conference will also be an opportunity to discuss ongoing and emerging issues facing contract academic staff and provide participants with the skills and resources needed to run effective campaigns for change.

Program details [here](#).

Registration [here](#).

Funding Our Future: Keeping Universities Public OCUFA Conference (Thursday Nov. 30-Dec. 1, Toronto)

Ontario universities have the lowest per-student funding the country. The effects of this can be felt across the sector. It doesn't have to be this way.

Publicly funded universities are vital to the economic, social, and political wellbeing of our province.

Why is it important to keep our universities public? How do we ensure they continue to play this role?

[Registration and other information here.](#)



RENISON ASSOCIATION
OF ACADEMIC STAFF