

Memorandum of Understanding

Between

Renison University College (RUC)

and

Renison Association of Academic Staff (RAAS)

This Memorandum of Understanding (MOU) sets out the terms and understanding between RUC and RAAS for the implementation of Article 17: Annual Activity Report and Review Process, of the Collective Agreement (2020-2023) for the 2021 Annual Activity Report and Review Process that include professional activities (i.e., research, teaching, and service) carried out between January 1 to December 31, 2021.

Purpose:

Considering the COVID-19 pandemic, RUC will consider the pandemic's impact on faculty activities for teaching, research, and service during the 2021 Annual Activity Report and Review Process when consideration is explicitly requested by individual faculty and supporting materials and/or explanation provided.

As well, the timelines for the 2021 review are adjusted as follows:

| Collective Agreement Item | Timeline in Collective Agreement | Timeline for 2021 Review Process |
|---|---|---|
| 17.1 (a) – Annual activity report due to VPAD | February 1, 2022 | February 15, 2022 |
| 17.2 (a) – Chair provides written response about each member's annual activity report | March 15, 2022 | March 31, 2022 |
| 17.2 (a) – The VPAD will provide a written response to the member | April 15, 2022 | April 30, 2022 |

Duration:

This MOU is at-will and may be modified by mutual consent of authorized officials from RUC and RAAS. This MOU shall become effective upon signature by the authorized officials from RUC and RAAS and will remain in effect for the duration of the 2021 Annual Activity Report and Review process.

Wendy L. Fletcher
President & Vice-Chancellor
Renison University College

Kristina Llewellyn

Kristina Llewellyn
President
Renison Association of Academic Staff

Date

January 21, 2022

Date